



Personnel Meeting

Minutes

Day/Date: November 29, 2022

Time: 3:00-4:30 PM

Location: U-SU Alhambra Room, 305

Attendees: Personnel Committee, General Public

Type of Meeting: General

I. Organizational Items:

a. **Call to order by: Brian Nguyen, ASI President @ 3:19 pm**

b. **Roll Call**

Brian Nguyen	ASI President	Present
VACANT	Vice President for Administration	Present
Emily Chen	Secretary/Treasurer	Present
Andrew Klein	Vice President for Finance	Present
Sasha Prakir	Vice President for External Affairs and Advancement	Present
John Eleby	Vice President for Academic Governance	Excused Absence
Cindy Nguyen	College of Natural and Social Sciences	Excused Absence
Susie Varela	University Human Resources	Excused Absence
Danielle Chambers	University President's Designee	Excused Absence
Dena Florez	Associate Executive Director	Present
Barnaby Peake	Executive Director	Present
Gus Salazar	Directing of Graphics and Marketing	Excused Absence

c. Approval of the Agenda

Offered By:	Sasha Prakir	Seconded by:	Emily Chen
Motion to Approve Agenda for Tuesday, November 29, 2022			
Consensus reached			
All in Favor	All	Opposed	0
Abstained	0	Motion: Passed	

d. Certification of the Minutes

Offered By:	Andrew Klein	Seconded by:	Emily Chen
Motion to certify the minutes for November 8, 2022			
Consensus Reached			
All in Favor	All	Opposed	0
Abstained	0	Motion: Passed	

II. Public Forum

N/A

III. Informational Items

IV. Discussion Items

A. Compensation study- Barnaby

Barnaby: Explains the increases in staff salary and reasons with the board agrees and shares thoughts on why there will be an increase and mentions a bonus, but ASI has not done that. Shares that ASI hasn't done a change in salary much.

Shares what the difference is between them and the USU board, he has done a comparison on the pay from us to other auxiliaries. The point is for equity and parity which is calculated based on race and gender. Need to look at the budget and ask to change the salary positions also based on the position descriptions.

V. Action Item

VI. Reports

Brian: Had a meeting with Barnaby and will be reaching out to direct reports and college reps.

Barnaby: Shares updates on the retreat on date and times and answer them in the direct reports. Explains why it would be a good idea and wants everyone's feedback on it. Speaks on open positions and budget changes for salary next year, and Gus will need recruitment soon from the staff graduating. AOA will be happening in January Amanda, Dena, and I will be attending.

Motion to Approve Adjournment

VII. Adjournment

Meeting adjourned @ 3:39 pm

Offered By:	Sasha Prakir	Seconded by:	Emily Chen			
Motion to Adjourn the meeting at 3:39 P.M.						
Consensus reached						
All in Favor	All	Opposed	0	Abstained	0	Motion: Passed

CERTIFICATION

Official Minutes taken for the **Personnel Committee Meeting** of the Associated Students, Inc., California State University, and Los Angeles held on Tuesday, November 29, 2022, in the University Student Union. Consensus by the ASI Personnel Committee on Tuesday, January 31, 2023.

Prepared by:

DocuSigned by:

Alexis Narvaez

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Alexis Narvaez, Recording Secretary

DocuSigned by:

Emily Chen

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Emily Chen, Secretary/Treasurer